



Workforce Development *is* Economic Development

512 29 ½ Rd  
Grand Junction, CO 81504

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Mesa County Workforce Development Board - Bi-Monthly Meeting Agenda  
Tuesday, November 22, 2022: 7:30am-9:00am

**HYBRID MEETING**

Meeting ID

<https://zoom.us/j/99811614719?pwd=dmRuditWR2dNWDRwZ1MxZjRnNDVwUT09>

Meeting ID: 998 1161 4719

Passcode: 431231

7:30 AM Attendance and Roll Call

7:35 AM WFC Success Story

Since Veteran’s Day passed earlier this month, we thought it was important to highlight our employees who serve Veteran’s in our community. This month, our in-house State Consolidated Veteran Services Representative, Michael Smith, co-hosted a Reverse Hiring Event with our Employment Services Team. The feedback from this event was that it was a creative and innovative event that provided a valuable opportunity. In addition to this event, Michael presented to the Western Colorado Human Resource Association about his work with veteran and the services he is able to offer. In addition to Michael, the Workforce Center has a Veteran Service Officer, Tony Lee. Tony served 84 Veterans in person during the month of October. Tony has received several kudos from customers this month, including one from a local VA employee stating “Tony has been absolutely INCREDIBLE working with my veterans, helping advocate, and has been highly successful in securing them the benefits (and feeling of justice) they deserve. He has been an absolute joy to work with, is always responsive, and my veterans have all shared having a great experience working with Tony.”

7:35 - 7:40 AM **Consent Agenda**

*\*\*The Consent Agenda is intended to allow the WDB to spend its time on more complex items and initiatives. These items are generally perceived as non-controversial and can be approved by a single motion. Board members may ask that an item be removed from the Consent Agenda for individual consideration.*

- i. 7/26/22 WDB Meeting minutes approval**
- ii. Appoint Karli Reimer – Hotel Development with Western Hospitality**
- iii. Appoint Mark Tilley – Managing Partner with Texas Roadhouse**
- iv. Appoint Ben Johns – Electrical Union**
- v. Appoint Alma Sekulich to the Exec Committee**
- vi. WIOA Title I Eligibility**
- vii. Priority of Service for Veterans and Eligible Spouses**

**Lance Kramer motions to approve consent agenda. Brad McCloud seconds, nobody opposed. Motion passes**

7:40 - 7:50 AM Discussion on 50% attendance requirements

PY July – June requirement is 50% attendance; either virtual or in person. Board members need to attend 3 meetings per year. Lindsay has reached out to anyone who has not met this requirement for the last year and discussed the expectations.

Discussion on appointment process



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We have looked for ways to streamline the appointment process. There is a suggestion to extend term limits to the end of the year for the BoCC to approve once per year at the end of December.

**Lance Kramer motions to approve the change in appointment process. Alma Sekulich seconds. Nobody opposed. Motion passes**

7:55 - 8:05 AM One-Stop annual evaluation form (Lindsay Bullock)

Lindsay shared the evaluation form with the board. We need to complete one form for whole board, not one per member. Suggest running it by CDLE liaison. We will discuss the evaluation form in the next WDB Exec meeting and CDLE liaison, Jonathan, can provide feedback on it. This needs to be completed by our July annual meeting.

8:05 - 8:15 AM ESF Legislative Proposal Information (Kelly Folks & Daniel Chase)

Daniel is Chief of staff at DOL and one of their top legislative priorities is regarding ESF.

ESF is \$40M/year in revenue, which goes to various places, but mostly funds local workforce development. This is the only state fund that funds WF development and has been in place since 1991. The State was notified by USDOL this year that the way it has been structured has been fully out of compliance with federal UI laws. We were notified in May and responded asking for more time. USDOL agreed to give us a runway to fix it. This will impact businesses that fund UI premiums. When employers receive a premium charge, they get a single amount. On the backend, we split the funds. We are out of compliance because of the lack of transparency to employers. We are proposing legislation for a new way to fund and provide details on where the money is going. The amount employers pay is not changing. Employers will have transparency but it may be confusing. We are working on communication to minimize this. The goal is to implement newer technology to ensure this is in place when employers receive their statement in 2024. The fix is not simple and fact sheets will be going out to local areas. There is no intention to take any money away from local areas and the allocations will not change. We are ultimately asking WFCs to provide us with information on how ESF funds have positively affected the community. What success stories do you have when utilizing this funding?

Lindsay will share fact sheet with WDB.

Are there any concerns with delays or impacts, or funding decreases in 2023? The USDOL did threaten to but have chosen to give us through 2023 before enforcing any funding decreases. If we fail to implement this, they would not cut off ESF for at least 2 years.

Our ESF funding is used locally for multiple several shared positions.

The state is currently not asking for input on how this will look to employers due to strict federal guidelines.

8:15 – 8:25 AM WFC Volume Report and Economic Overview (included in attachments) – (Lindsay Bullock)

Employed at entry has slightly increased and not employed at entry decreased. Total job orders decreased by 80 this month and are still down from last year. Job openings also decreased by 100. Work based learning is currently at 54. We utilized all of our RUN funding. We are hoping to receive more from counties who underutilized the funds. RUN was a 3yr grant and we were very successful, using the funds to invest in WIP (Workforce Innovation Program), work-based learning and career pathways. The Early Childhood Directors cohort comprised of 20 individuals.

Since July 1, the WFC has hosted 26 job fairs with 881 attendees. Attendance has been down on workshops.

Our average weekly wages increased to \$964 and average employment up by 1600. Unemployment increased from 3.6 to 3.8; but is still down from 4.5 last year. The Location Quotient information was not in this WFC Volume Report.



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On the last page of the report, it shows 60k employed compared to 75k listed as the area labor force. Lindsay will look into it and see what the difference is. Some information comes from Connecting Colorado and Jobs EQ.

8:25 AM Program and Sub Committee updates:

- CareerLink - Candace Carnahan

Career Link met 1 week ago, focusing on stepping back and creating a strategic plan. As a group, we all agree we need to find ways to create action and measurable goals. We will focus on looking at blind spots around youth-based and workforce development. CareerLink will continue strategic planning during our December meeting and identify key priorities. If you would like to get involved, we would be glad to have you. Meet on the second Tuesday with lunch.

Nina Anderson was appointed to the State Workforce Development Council and will remain on this local board.

9:00 AM Adjourn

- ❖ Items in ***Bolded Italics*** require a vote
- ❖ Attachments: 9/27 Meeting Minutes; Workforce Center Volume Report and Economic Overview