



Workforce Development *is* Economic Development

512 29 ½ Rd
Grand Junction, CO 81504

Mesa County Workforce Development Board - Bi-Monthly Meeting Agenda

Tuesday, May 28th, 2019 - 7:30am-9:00am

Location: We will be meeting in Room C of our Business Center, 512 29 ½ Road, Grand Junction, CO.
Please enter through the north entrance

Call in Option: **683-4300** for local callers; **1-877-394-5806** for long distance callers
Access Code: **0882416** followed by the # sign

7: 15 -7:30 AM Light Breakfast

7:30 – 7:35AM Attendance and Roll Call/ New Board Member Recognition
Introductions

7:35– 7:40AM WFC Success Story-Well attended Workforce Center Job Fair. Received a letter from job
seeker thanking for the event and their success at the job fair.

7:40 AM **Consent Agenda**

***The Consent Agenda is intended to allow the WDB to spend its time on more complex items and initiatives. These items are generally perceived as non-controversial and can be approved by a single motion. Board members may ask that an item be removed from the Consent Agenda for individual consideration.*

- **Approval of March 26th meeting minutes** (Included in attachments)
- **Appoint Daniel Schulte – Plumbers and Pipefitters Local 145 (Labor Rep.)**
- **Appoint Mike Ham – Electricians Local 969 (Labor Rep.)**
- **Appoint Janet Carmack – StarTek (Business Rep.)**
 - Motion made by Diane Schwenke; 2nd by Will Hayes. Greg Canton double checked that labor reps are local, Curtis Englehart confirmed they are.

7:40 – 7:50 AM Workforce Center Volume Report – See attached report

7:50 – 8:00 AM CDLE Fiscal Audit Review - Zero findings; One observation - lack of documentation included on security cameras in hallway as to when order was placed, when it was installed, and lack of packing slip. Good audit, spending allocation correctly. Improvement from last year which had two observations. Report is FYI, no action needed.

8:00 AM- 8:30 AM Presentation: Seven Strategies Workshop: Engaging 50+ Job Seekers (WFC Staff)
Intro Celina Kirnberger, Business Services Supervisor, and Rhonda Johnson, Employment Specialist. Team serves employers and job seekers and connects the two to fill job vacancies. Team will hold hiring events for individual companies, conducts two large job fairs at Business Center during the year, job postings through Connect Colorado, help with screenings for employers, help job seekers with job search, resumes, and interview tips.

Team has found that the 50+ job seeker takes longer to find employment. Helpful project is through Governors Coaching Corp in collaboration with AARP that was launched in the last month. In Mesa County, 1476 active 50+ job seekers registered in Connecting Colorado out of 4,737 total active registered users. A year and half ago a 50+ Networking Group was started and topics of discussion ran resume



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building, what to wear, and how to market themselves. Through networking group and research, a free AARP program called Seven Smart Strategies (see attachment) was discovered. Program is for 50+ job seekers who would like a more in-depth program beyond help with a resume or interviewing skills. Job seekers who call the 1-800 number will be put in contact with AARP who in turn will coordinate with the Workforce Center to set up an orientation meeting about the program. First orientation group consisted of 19 people who, after the meeting, can apply to the program, receive meeting dates and times and meeting agendas. Out of first meeting of 19 people, 18 signed up for the program. There are no fees for the job seekers and Workforce Center staff has gotten training through AARP. Participants vary from new job seekers, to staying in same career field, to career change. Guest speakers for meetings are always welcome.

A sign-up sheet was left asking for volunteers from employers to participate in round robin where employers and 50+ job seekers can meet together, participants have the chance to speak with each employer for mock interviews and receive feedback. Offer sunrise seminars for 50+ job seekers.

8:30 AM-9:00AM

Program and Sub Committee updates:

- Governor's Coaching Corp Project Discussion – Michael Smith – The Governor's Coaching Corp is a group from across the state from career counselors, community colleges, libraries, etc. as a skilled group on ways to improve employment systems. Michael is a member of the 2018-2019 Governor's Coaching Corp who are working together for 9 months, meeting every 6 weeks, on a project to facilitate a direct feedback group loop between frontline coaches and employers. They will present their project in front of state leaders on Wednesday, June 19, 2019. The theme will be to cultivate new partnership models because employers struggle to find qualified, job ready candidates, while coaches struggle to prepare clients for specific industries. Bridging the gap between these two parties could lead to better service provisions. Team is partnering with LinkedIn to bridge gap between career coaches and employers to bring qualified candidates for hire.
- Colorado Workforce Development Council (CWDC) – Tim Fry – Meeting in La Junta last week. Spent a good amount of meeting speaking to Gov. Polis aides gaining clarity on how new initiatives will effect efforts. Focused on industry led perspective. Required to create two new career pathways per year. Current pathways are: what certifications and what training are required by job seeker to gain employment. Voted on 2019 pathways, results are still pending. It is a federal requirement to have pathways. Findings are that pathways over time will become outdated. Created three tier for pathways where they will updated to keep up with technology and needs of employer. Sector partnerships regarding how discretionary dollars, state/federal, are spent. Voting has occurred, no results yet. Different participation throughout the state. Tim will take over chair this year. Will try to have council meeting in Mesa County next year.



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- Career Link – Diane Schwenke –Young entrepreneur did take people’s choice section at nationals this year. Working actively to recruit new class. Working with high schools to make sure participants get credit. Just launched 3rd class. Particular employers in health care field. Issues with last class participants and some not being the right fit for their jobs. Internships – working with CMU. Employers are okay with internships being paid. Unpaid internships are department standards within CMU, however, it can be changed. Career link taking summer off. Will be back in September.
- Work Ready Communities – Curtis Englehart – 99% of recertification goal. Need 6-7 to reaffirm support. Delta and Montrose moving along at gradual pace. Going to Ouray tomorrow.
- P-Tech – Brigitte Sunderman – 34- 40 students. Onboarding camp last week in July. This summer, what other schools will offer which programs.

REMINDER THE JULY MEETING WILL BE OUR ANNUAL MEETING WHERE WE WILL BE APPOINTING LEADERSHIP POSITIONS

9:00 AM

Adjourned at 8:59 am

- ❖ Items in ***Bolded Italics*** require a vote
- ❖ Attachments: March WDB meeting minutes; WFC Volume Report; CDLE Fiscal Audit Report