

KICKSTART

Developing Tomorrow's Workforce, Today!



Opportunity Internships for Out of School Young Adults 18-24 years old

The Mesa County WFC and Hilltop Community Resources are providing opportunities through Internships for Young Adults in Mesa County. Wages are paid for through Hilltop Community Resources that provides young adults valuable hands-on experience as an intern while contributing to the success of your vital business - at no direct cost to you!

Benefits

For the Employer:

- **We Pay!** Mesa County WFC covers 100% of the compensation for the pre-determined duration of the internship, eliminating your direct labor costs and Worker's Compensation Insurance.
- **Job Ready Participants!** Internship candidates are required to attend the Mesa County Workforce Center's, job readiness training workshops. This training includes several key readiness elements including communication in the workplace, customer service, conflict resolution, and workplace etiquette
- **Develop Tomorrow's Business Leaders!** Opportunity Internships are a chance for you to help develop an intern into a successful employee in the business world and enhance the economic vitality of the community.

For the Young Adult Intern:

- **Work Experience!** The intern gains valuable experience at your place of business and learns what it takes to be successful as an employee in your industry.
- **Resume Enhancement!** Opportunity Internships provide resume enhancement for interns which will result in increased job-readiness and a greater potential for meaningful, future employment.
- **Life Skills Development!** Opportunity Internships help the intern develop critical life skills in interpersonal communication, teamwork, and time management.

Common Questions

What are the Employer's Responsibilities?

1. Provide a job description to your WFC Business Specialist for an entry-level position;
2. Participate in the screening and selection process of referred intern candidates;
3. Designate a supervisor/mentor for the intern and comply with applicable employment statutes;
4. Participate in monthly evaluations with your WFC Business Specialist to enhance the intern's work experience and allow for continuous, foundational skill improvement.

Who selects the young adult intern?

The intern is carefully selected for an interview by WFC staff, taking into consideration your specific job related needs and the suitability of the candidate. As the employer, you have the final say in the hiring decision.

Can the intern be hired long-term?

Yes! After completion of the internship, you are encouraged, but not required, to offer regular employment should the intern be a good fit for your business.

How is the internship length determined?

Internships will be approved for 240 - 500 hours. Exact internship length is determined based on your needs and the availability of the young adult, and are determined prior to placement.

What types of jobs are NOT covered under Opportunity Internships?

- Ladder Work
- Driving
- Operating heavy equipment

For more information, contact **Garrett Morrison**, WIOA YT Program Supervisor, Mesa County Workforce Center, 512 29 1/2 Rd, Grand Junction, CO 81504, 970-244-0609, garrett.morrison@mesacounty.com